ANNEX C – Code of Conduct

(This is an enforceable conduct framework for meetings, behaviour and decision-making)

General Principles

All members and officers must:

- act with integrity
- act transparently
- declare interests
- avoid personal benefit
- behave respectfully
- follow lawful instructions of the Forum

Behaviour at meetings

Members shall:

- treat others with respect
- allow others to speak
- avoid personal attacks
- avoid disruptive behaviour
- follow the Chair’s rulings

Inclusion

The Forum is committed to openness and inclusion and shall not tolerate:

- harassment
- bullying
- intimidation

Breach procedure

- complaints shall be made in writing
- considered by the Management Committee
- members may be given written warnings
- suspension or removal may follow repeated or serious breach
- an appeal may be made to an Extraordinary General Meeting